



Preschool Teacher

Chavitos Nature School
Tacoma, Washington

Job Description:

Come join an established nature bilingual preschool program, located in an urban setting in Central Tacoma. We are looking for an assistant preschool teacher to join us for September-August 2024-2025. There is potential for additional responsibilities and opportunities as we continue to grow. Assist the lead teacher for half day with a class of 2.5-5 year olds. Spanish speakers and those that align with our diversity philosophies are highly encouraged to apply.

Hours:

Monday-Friday

3 hours and 20 minutes 11:30-2:50

Every other Month 1 paid additional staff meeting. This meets with the K-8 teachers.

Optional 2 hour potlucks in September-October, April-August on the third Saturday of the month. These are paid at \$15/hour.

Whole staff orientation on September 5th 10:00-1:00. Paid at your hourly rate.

Dates of Employment: September 5th 2024- August 22nd 2025.

2024-2025 School Year

- **September 5th orientation 10:00-1:00**
- **September 9th First day of school**
- October 14th- Monday- Indigenous Peoples Day-no school
- November 11th- Monday- Veterans Day- No school
- November 27nd-29th Thanksgiving Holiday- No school
- December 23rd - January 5st Winter break- No school. Back on January 6th

- January 20th MLK day- Monday- No school
- February 17th Presidents' Day- Monday-No school
- April 14th-26th Spring Break- No school. Back on April 28th
- May 26th Memorial Day- Monday- No school
- June 19th - Thursday - No school for Juneteenth
- July 4th - Friday- No school for Independence day
- **August 22nd Last day**

We have a whole school [Google calendar](#). Please follow it for reminders about important dates.

Roles & Responsibilities:

- Assist lead teachers in guiding children through a daily routine while building positive relationships, scaffolding their learning, and facilitating social-emotional growth. This includes lakewalk, science, art, gardening, cooking, and movement.
- Support students through common challenges, including but not limited to: emotional regulation, communication, peer problem solving skills, needs, etc.
- Actively contribute to risk management in an outdoor setting; being watchful and responsive to weather, unsafe student behaviors, hazardous plants and animals, and additional safety concerns.
- Collaborate with lead teachers and director by reflecting on teaching practice, and goal-setting for students and as a teaching team. This will occur during the Monthly staff meeting, and informally each day during setup and clean up.
- Play, explore, laugh, and learn alongside children in nature, in all weather, year round!
- Become an integral member of a 3 person teaching team who trust, challenge, and communicate with one another.
- Provide additional support in family communication as needed (note: this will primarily be the lead teacher's role).

Qualifications:

- Must pass a background check before interacting with the student
- Previous experience working with 2.5-5 year olds preferred
- Strong communication, collaboration, and problem solving skills
- Brings patience, joy, and curiosity in working with children
- Ability and desire to work outdoors for 3 hours of 6+ hours a day- rain, cold, wind, snow, or shine! As we are outside for long periods of time in all weather, outdoor gear is a must to stay warm and dry. Please let us know if this is a barrier for you. Depending on funding, we may be able to offer a small stipend to help get you set up with good, quality gear.
- We are looking for folks who are curious and passionate about:
 - Anti-racist and anti-bias teaching
 - Growing and learning as an educator
 - Spending time in nature
- You will need your own form of transportation to get to and from the site. (Note: Biking is possible and there are close bus routes.

Salary & Benefits:

- \$16-\$19/hour, depending on experience
- Approximately 13 days of paid holidays and breaks throughout the year.
- Estimated 38 additional PTO hours accrued over the course of the school year. You earn 1 hour for every 40 hours worked.
- Paid whole program orientation before the start of the school year
- Gain experience at a growing nature school.
- Possibility for additional hours based on interest and availability.